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## Bubba-licious

Come back when you're older, kiddo: Bubba Watson takes second Masters title, depriving Jordan Spieth of chance to break record **PAGE 17**



Stephanie Paris takes her daughter Lilly MacKay, 4, for a walk by a bike path that was submerged in water in Riverain Park on Sunday. For more images of flooding in Ontario, see page 5. **JOE LOFARO/METRO**

## Lining your kiddy's coffers

Afraid to talk about religion, politics and allowances in polite company? Metro's money master talks moolah management with the munchkins **PAGE 13**

## Google's gonna get it just right ... in 100 years

Company launching (very) longitudinal study of workplace satisfaction **PAGE 15**

## Making time for suckers amid soldiers, superheroes & Shakespeare

Tom Hiddleston's latest flick is about love, acceptance, time and creativity ... and vampires **PAGE 10**



# City warns of possible flooding

**Better safe than soaking.** Weather warning ended, but risk remains



**JOE LOFARO**  
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The City of Ottawa is urging residents to take precautionary measures to prevent flooding, even though Environment

Canada ended its rainfall warning for the region Sunday morning.

Environment Canada had issued a special weather statement with a forecast for heavy rain through Tuesday in southern Ontario, including Ottawa.

The city said on Sunday that water levels were still high in some areas. On Friday, residents in New Edinburgh, Brantwood Park, Old Ottawa South and areas around Manotick, Kars, Richmond and North Gower were advised to

take precautionary measures to prevent flooding.

Ottawa could still see close to 30 millimetres of rain by the end of Tuesday, forecasters say.

Sandbags and empty bags are available at various locations across the city, which are listed on ottawa.ca. A long line of sandbags bordered the riverbank along Stanley Avenue in New Edinburgh Sunday.

Residents who live near a body of water are asked to keep an eye on their homes and be prepared for possible flooding.

"This includes clearing snow away from your foundation, sandbagging areas vulnerable to floods, and ensuring your sump pump is working properly," reads a warning on the city's website. "If you notice water levels rising around your home, please call 3-1-1."

Some of the tips the city offers include moving important documents, electrical appliances and other belongings above ground level, listening to the radio for updates, keeping your cellphone charged and

your gas tank full in case you're asked to leave your home.

More tips and updates from the city are available at ottawa.ca.

The Rideau Valley Conservation Authority is also keeping an eye on the weather as the spring thaw continues. The authority said Sunday it expects water levels in the Rideau River below Hog's Back Falls to rise "modestly." On Sunday, it lowered its water flow projections based on a revised rainfall forecast in the area.

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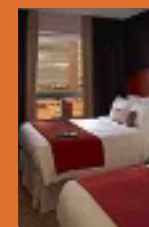
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# Police make second arrest in Jagtar Gill homicide case

**Mother of three.**  
Relatives say it was Gill's husband who was taken by police

**JOE LOFARO**  
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The Ottawa Police Major Crime Unit has arrested a second person in the Jagtar Gill homicide.

Police say a man was arrested in Barrhaven Sunday morning and was brought to the Elgin Street police station for questioning. No charges had been laid as of Sunday press time.

The victim's brother-in-law Kulwinder Sidhu says it was Jagtar's husband Bhupinderpal Gill who was arrested, but police would not confirm the identity of the man they were questioning.

Gill, a 43-year-old mother of three, was found dead in her Brambling Way home on Jan. 29 by her family. To date, her death is Ottawa's only homicide in 2014.

On Tuesday, police arrested

a woman, Gurpreet Ronald, who lives just around the corner from Gill's Brambling Way home. The 34-year-old Ronald was charged the next day with first-degree murder.

The second arrest comes two days after police issued a plea for the public's help after a blood-stained metal bar, reportedly linked to the Gill homicide, was found in a wooded area in Barrhaven.

Police say the bar was found west of the 300 block of Cedarview Road, north of Cambrian Road, about three kilometres away from Gill's home.

Ronald worked at OC Transpo with Gill's husband, Bhupinderpal Gill, and lives just around the corner from their home in the Half Moon Bay community.

The blood-stained bar may have been used in the killing of Gill, according to media reports, although Ottawa police have not said publicly what weapon was used in the killing.

In a media release issued Friday, police did not say when the bar was found or by whom.

Ronald is due to return to court on Wednesday.



Bhupinderpal Gill, centre, is seen in this photo leaving the Elgin Street courthouse on April 9. A relative says Gill was brought in for questioning by police on Sunday in connection with the death of his 43-year-old wife, Jagtar Gill.  
JOE LOFARO/METRO

## Police probe for mischief at Via Rail crossings



Investigators examine the site of a crash. FRED CHARTRAND/THE CANADIAN PRESS

Ottawa police are probing incidents of possible mischief at seven rail crossings in Barrhaven and have met with Via Rail as part of their investigation.

In a statement issued Friday, Ottawa police said the seven locations under investigation are Strand-

herd Road, Jockvale Road, Greenbank Road, Fallowfield Road, Woodroffe Avenue, the OC Transpo Transitway and Merivale Road.

Via Rail officials will help in the investigation, police said.

The statement from police came a day after federal trans-

port minister Lisa Raitt called for a police investigation as well as an announcement from Via that temporary safety measures will be in place at six rail crossing locations in Barrhaven.

Those locations are Woodroffe Avenue, the OC Transpo transitway, Fallowfield Road,

Greenbank Road, Jockvale, and Strandherd Road.

Some of those measures include having trains operate at slower speeds at those crossings and posting Via staff there to monitor the signals and ensure motorists and pedestrians stop at each crossing. JOE LOFARO/METRO



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NEWS



# Cornwall couple lead \$500M class-action suit against GM

**'I want justice for my son.'** Suzanne and Danny Baker lost their 22-year-old son, Nick, in a 2012 accident in which the airbag failed to deploy



**LUCY SCHOLEY**  
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Suzanne and Danny Baker say they want justice for their 22-year-old son, Nick, who died while driving one of General Motors' recalled cars.

The Cornwall, Ont., couple are leading a national class-action lawsuit against the automaker and are seeking \$500 million in punitive damages from the company on behalf of their son and all potential plaintiffs in Canada.

Nick was driving his 2006 Saturn Ion when it collided with a pickup truck on Oct. 18, 2012. They believe a defect in the key ignition caused the airbag to not deploy during the crash, but the official cause is still under investigation.

The couple says they were informed of the defect in a letter from GM that was addressed to their son. They say it arrived in the mail on March 31 — nearly a year and a half after his death.

"I still am very angry that perhaps the airbag could have saved his life," said Suzanne Friday, speaking to reporters for the first time since launching the lawsuit.

Suzanne described her son as a "great kid" who had been working since he was 15 years old. She said they took taekwondo together, and in the winter he played hockey and al-

ways let his parents know when he was going out for the night. Nick promised her he would look after her forever, she said.

"If I had a chance to go back," Suzanne said, trailing off. "I don't have a chance. But I want justice for my son. There has to be a closure for this. And I believe that this could bring me closure."

Delaney's Law Firm Professional Corp. is representing the Baker family, who said they also lost a 13-year-old daughter in a house fire 23 years ago. Delaney's is partnering with Toronto-based firm Rochon Genova LLP on the class-action lawsuit.

GM has recalled 2.6 million cars worldwide over the defect, including 368,000 in Canada. This defect has been blamed for the deaths of 13 people in North America.



Danny and Suzanne Baker, alongside lawyer Russ Molot, right, speak to reporters about their class-action lawsuit against GM. Their son, Nick, whose picture is displayed, died driving one of the company's recalled cars. LUCY SCHOLEY/METRO

## Free rider pleads guilty to assaulting bus driver



A 50-year-old Ottawa man pleaded guilty Friday to assaulting an OC Transpo bus driver. SEAN MCKIBBON/METRO

A 50-year-old Ottawa man has pleaded guilty to assaulting an OC Transpo bus driver who let him ride for free.

Patrick Guitard boarded the bus on Weller Street on March 3 at around 7 p.m. and was "heavily intoxicated," mumbling and unable to communicate, reads the agreed statement of facts.

Driver Ian Hodge under-

stood Guitard was broke, and let him ride free. Guitard said he wanted to get off at Bronson Avenue, but at that point, the bus had passed the stop. He started swearing and demanding the bus turn around. He then shoved Hodge, which caused the bus to swerve into oncoming traffic.

Guitard also pleaded guilty to stealing a cup full of tip money from Tim Hortons on

Jan. 20, and to breaching a probation order with a condition to "keep the peace and be of good behaviour."

Defence lawyer Alan Brass is seeking one year in custody for Guitard. He said Guitard suffers from a brain injury following a baseball bat attack in 2006. He has a history of poverty, substance abuse and will be on disability for the rest of his life, Brass added.

Crown attorney Tara Doherty asked for 18 months, plus probation. She noted that Guitard has a criminal record dating back to 1979, including more than 50 convictions of property theft and another 18 of assault.

Guitard told the courtroom that he was "very sorry" for the incident. He's due back for his sentencing on April 16. LUCY SCHOLEY/METRO

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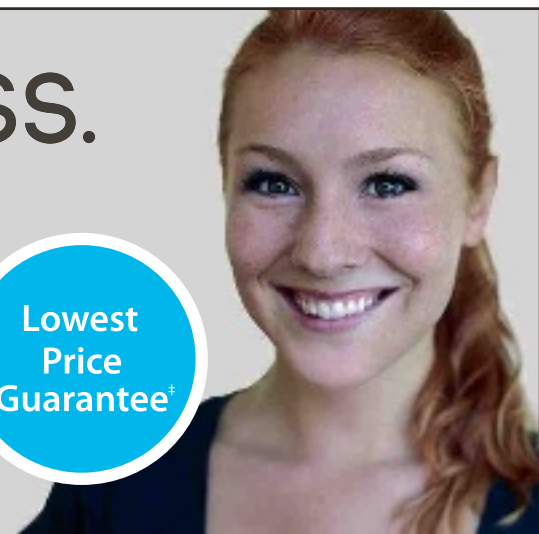
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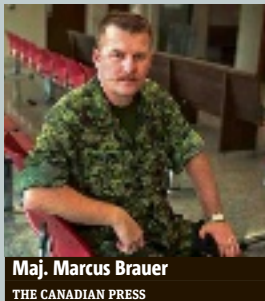
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#### Home-equity program



Maj. Marcus Brauer  
THE CANADIAN PRESS

### Major sues government for relocation loss

A 24-year veteran of the Canadian military is taking the federal government to court Tuesday to recover thousands of dollars he lost on his home when he was posted to another base and got little compensation through a program that he says has caused financial hardship for dozens of members.

Maj. Marcus Brauer will be in federal court to seek a judicial review of a decision by the Treasury Board that concluded he should receive only \$15,000 for a \$88,000 loss he took on the sale of his house in Alberta when he moved to Halifax in 2007.

Brauer said the unique case is being watched closely by other members who have suffered losses on home sales when they get posted to new bases, but usually only collect a portion of those losses through a federal home-equity assistance program.

"It doesn't just impact people — it destroys them," he said in an interview.

The dispute involves the home-equity assistance program available to military members who move frequently and run the risk of taking a bath on the sale of their properties.

Compensation is supposed to be available when a member has to transfer and sells a home in a depressed housing market. But National Defence and the Treasury Board are at odds over the definition of market and community.

After being posted to Halifax, Brauer, 42, sold the house he'd bought for \$405,000 near Edmonton for \$317,000 and applied for home-equity assistance, but says he was told he would only qualify for payments up to \$15,000 rather than 100 per cent of the loss since the Treasury Board did not deem his home to be in a depressed housing market. **THE CANADIAN PRESS**



### Moira stable, but Belleville still on alert

A man walks on a flooded road in Foxboro, Ont., just north of Belleville, on Sunday. Quinte conservation authority says water flows in the Moira River east of Toronto have reached the same levels as major flooding in 2008, but have stabilized as Belleville residents frantically throw down sandbags and hope for fair weather.

LARS HAGBERG/THE CANADIAN PRESS

## The moon will turn 'orangey-red'



A previous lunar eclipse seen from Toronto in 2008. ADRIAN WILD/THE CANADIAN PRESS

### In the dead of night. Lunar eclipse to dazzle all of Canada, even within city limits

If they can stay awake, Canadians from coast to coast will get a chance to view a total lunar eclipse this week — the first of four that will occur nearly every six months.

Total lunar eclipses occur

twice a year but are not visible everywhere on Earth at the same time.

The year's first eclipse will begin just before 2 a.m. EDT on Tuesday and will offer ideal viewing for observers throughout the Western Hemisphere.

Andrew Fazekas, a spokesman for the Royal Astronomical Society of Canada, says North America hasn't seen a total lunar eclipse since 2011.

"We've actually had this cosmic dry spell that we've been

under that's lasted over two and a half years now," he said in a recent interview.

Fazekas noted that North America has been out of luck while Asia and Africa have had their share of such eclipses.

"So we finally break that spell with this really beautiful total lunar eclipse where the full moon will turn an orangey-red in colour in the overnight period Monday night into Tuesday, April 14th to the 15th."

**THE CANADIAN PRESS**

## Flaherty. State funeral info released

Jim Flaherty's state funeral is being held at Toronto's St. James' Cathedral on Wednesday.

Canadian Heritage is inviting Canadians to pay their respects to the former finance minister who died suddenly in his Ottawa condo last week.

Visitation will occur at the

Abilities Centre at 55 Gordon Street in Whitby, Ont., on Tuesday from 12:30 p.m. to 4 p.m. and from 6:30 p.m. to 8 p.m.

Flaherty's funeral will be held at 3 p.m. on Wednesday at St. James' Cathedral at 65 Church St. in Toronto.

Canadian Heritage says Flaherty's family appreciates

all the expressions of support and condolences and asks that, in lieu of flowers, donations be made to the Abilities Centre.

Flaherty died of a heart attack late last week, less than a month after his retirement from serving as federal finance minister since 2006.

**THE CANADIAN PRESS**

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# Ukraine to launch 'anti-terrorist' action against pro-Russian forces

**Army involvement.**  
'We're not going to allow Russia to repeat the Crimean scenario,' president says

Ukraine is launching a "large-scale anti-terrorist operation" to resist attacks of armed pro-Russian forces, Ukraine's President Oleksandr Turchynov said on Sunday in a televised address.

The authorities in Kyiv will use the army in order to prevent Russian forces from moving in, as they did in Crimea, Turchynov said, pledging amnesty to anyone laying down arms by Monday morning.

"The Security Council has made a decision to begin a large-scale anti-terrorist operation with participation of army forces," he said. "We're



Supporters at a pro-Russian rally beat a pro-Western activist in Kharkiv, Ukraine, Sunday. OLGA IVASHCHENKO/THE ASSOCIATED PRESS

not going to allow Russia to repeat the Crimean scenario in Ukraine's east."

Ukrainian special forces

exchanged gunfire with a pro-Russia militia in an eastern city Sunday morning, with at least one security officer

killed and five others wounded. It was the first reported gun battle in eastern Ukraine, where armed pro-Russia men

have seized a number of government buildings in recent days.

Turchynov said a Security Service captain was killed and two colonels wounded in a gun battle outside Slovyansk, where the police station and the Security Service office were seized a day earlier.

An Associated Press reporter found a bullet-ridden SUV on the side of the road and a pool of blood on the passenger seat where the gun battle was supposed to have taken place.

Vladimir Kolodchenko, a lawmaker from the area who witnessed the attack, said a car with four gunmen pulled up on the road in a wooden area outside Slovyansk and open fire on Ukrainian soldiers who were standing beside their vehicles. Both attackers and the Ukrainian servicemen left soon after the shooting. **THE ASSOCIATED PRESS**

## UN Security Council

### Emergency meeting

The UN Security Council called an emergency meeting at Russia's request to discuss the growing crisis in Ukraine.

Russia's UN mission sent a text message to reporters saying a closed meeting of the Security Council would begin at 8 p.m. Sunday. The Russian mission said it had requested the meeting.

The president of the Security Council confirmed in an email that members had been invited to attend "informal consultations" on Ukraine Sunday evening.

**THE ASSOCIATED PRESS**

## Seal hunt starts amid multiple controversies

The annual East Coast seal hunt starts Monday against a backdrop of ongoing trade and court challenges in Europe and renewed claims from animal welfare groups that the 400-year-old industry is dead in the water.

Rebecca Aldworth, executive director of the Canadian wing of Humane Society International, said on Sunday that

only 15 boats have signalled their intention to take part in the hunt. "From a market perspective, the seal hunt is very much over," Aldworth said.

The federal government has been steadfast in its support of the hunt, insisting it is humane, sustainable and economically viable for coastal communities.

Fisheries Minister Gail Shea admitted Sunday that those op-

posed to the hunt have been effective in shutting down international markets.

Meanwhile, the industry continues to push ahead with a court case in the European Union to overturn a ban on seal products, and the federal government is appealing a recent World Trade Organization decision to uphold the ban.

**THE CANADIAN PRESS**

## Flight 370

### Search for missing plane continues

Following four strong underwater signals in the past week, all is quiet in the hunt for the missing Malaysia Airlines jet, meaning the batteries in the plane's black boxes may have died.

Despite having no new transmissions from the black boxes' locator beacons to go on, air and sea crews were continuing their search in the southern Indian Ocean on Sunday.

"We're now into Day 37 of this tragedy," said aviation expert Geoffrey Thomas. "The battery life on the beacons is supposed to last 30 days. We're hoping it might last 40 days. ... What they're hoping for is to get one more, maybe two more pings so they can do a triangulation of the sounds and try and narrow the (search) area."

**THE ASSOCIATED PRESS**



A drawing of the missing plane. **THE ASSOCIATED PRESS**



## Protesting pipeline with art

A crop art image protesting the proposed Keystone XL pipeline covers a cornfield outside of Neligh, NB. The image, which lies on the proposed pipeline route, was created by the farmers, ranchers and Native American tribes of the Cowboy and Indian Alliance in collaboration with artist John Quigley. **LOU DEMATTEIS/THE ASSOCIATED PRESS**

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## Taxman back. CRA says it's fixed Heartbleed bug

The federal tax agency says its online services are up and running again after it blocked public access five days ago due to the Heartbleed bug.

The Canada Revenue Agency says the security risk has been addressed, but added it will not apply interest or penalties to individual taxpayers filing their 2013 tax returns after April 30 for a period equal to the length of the service interruption.

Revenue Minister Kerry-Lynne Findlay says that

means 2013 tax returns filed by May 5 will not incur interest or penalties.

Service has also been restored to all publicly accessible Government of Canada websites, the Treasury Board said in a release.

The Heartbleed bug is caused by a flaw in OpenSSL software, which is commonly used on the Internet to provide security and privacy.

The bug has the potential to expose private data.

THE CANADIAN PRESS

### Kansas City

## Three shot dead at Jewish community, retirement centre

A man in his 70s opened fire Sunday outside of a Jewish community centre and nearby retirement community in suburban Kansas City, killing three people, authorities said.

Shots were fired behind

the Jewish Community Center of Greater Kansas City in a parking lot. One male died at the scene, another male died at a hospital. The gunman then fled and opened fire at nearby Village Shalom, killing a female, before later being arrested near an elementary school. Two other people were shot at, but the gunfire missed them.

THE ASSOCIATED PRESS

# U.S. looking into new Syria toxic-gas claims

**Opposition-held village.** Both sides blame each other for alleged attack that reportedly injured scores of people

The U.S. ambassador to the United Nations said Sunday that reports of a poison-gas attack Friday in a rural village north of Damascus were so far "unsubstantiated," adding that the United States was trying to establish what really happened.

Opposition groups, including the main Western-backed Syrian National Coalition, said the poison-gas attack at Kfar Zeita hurt dozens of people, though it did not identify the gas used. State-run Syrian television blamed members of the al-Qaida-

linked Nusra Front rebel group for the attack, saying they used chlorine gas to kill two people and injured more than 100. It did not say how it confirmed chlorine was used.

An opposition activist said government helicopters dropped a number of barrel bombs on the village that appeared to carry the toxic gas, killing one person and choking about 100 people, many of them in their homes.

In the Syrian capital, President Bashar Assad said the conflict was shifting in the government's favour after a string of government triumphs against rebels. Assad's forces also have struck local ceasefire agreements with the opposition in a number of neighbourhoods, where weary rebels have turned over their weapons in exchange for an easing of suffocating blockades.

THE ASSOCIATED PRESS



Civil defence rescue workers carry the body of a victim of a Syrian government airstrike in Aleppo, Syria. The northern city witnessed intense clashes on Saturday, according to activists. ALEPPO MEDIA CENTER/THE ASSOCIATED PRESS

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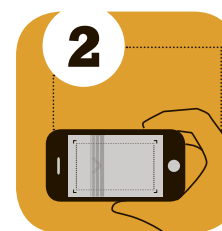
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# Getting a taste of Tangerine



**HOW TO ROLL**  
Alison Griffiths  
metronews.ca

The words love and bank don't often appear together when we talk about financial institutions. One exception is the late ING Direct because of its un-bank-like plain language, straightforward loan process and higher rates on savings accounts than the Big Five.

ING Direct, purchased in 2012 by Scotiabank, rebranded itself as Tangerine on April 8. Seriously? A fruit for a bank?

The name might not inspire confidence but the bosses of the orange-hued bank assure us that the best of ING Direct is still in place at Tangerine.

For investors, this includes one-stop-shopping portfolios for RRSPs, Tax Free Savings Accounts (TFSA) and non-regis-

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- Balanced income is the most conservative, with 70 per cent in bonds, which are lower risk than stocks, and just 30 per cent divided among Canadian, U.S. and international stocks.
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tered accounts. Formerly called Streetwise Portfolios, they offer a simple investment solution in a world filled with thousands of mutual funds.

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A big boost to the bottom line is the fees at 1.07 per cent annually for the entire portfolio compared to around 2.25 per cent for Canadian equity mutual funds. You can invest more cheaply, but these portfolios do all the work for you.

Tangerine offers an excellent option for beginners through to seasoned investors.



## A past view of the future

This 1964 photo from the World's Fair in the Queens borough of New York shows a view of the future in the "Futurama 2" ride put together by General Motors. The millions of visitors who attended the New York World's Fair were introduced to a range of technological innovations and predictions. Some of those turned out to be right on the money (such as personal use of the computer), and others, perhaps thankfully, were way off the mark (such as colonies on the moon and under the sea). THE ASSOCIATED PRESS FILE

# Hubb aiming to become Tinder of music industry

Borrowing the addictive "swipe left, swipe right" interface from the wildly popular Tinder dating app, a pair of Calgary entrepreneurs believe their own startup could see the same success and turn the music industry on its head in the process.

"It can redefine the way artists use the engine that is commercial music," co-founder Nathan Hurd said of Hubb Music, which is set to launch an app for beta testing in May.

"We're really empowering the artists and fans to come together and connect," added co-founder Zack Lister. "And we're giving artists new ways to monetize their fan base, other than just playing a show or selling a song."

Similar to Tinder, Hubb Music allows users to browse



Hubb Music co-founders Zack Lister, left, and Nathan Hurd.  
ROBSON FLETCHER/METRO

through potential musical matches, offering short previews of songs and enabling users to either dismiss or add an artist to their collection.

For fans, the app offers the chance to quickly curate a mo-

bile music collection, as well as a fun and intuitive way to find new music.

For artists, it offers an opportunity to make direct sales to fans who have "liked" them, including everything from merchandise to offering VIP experiences, like personal Skype conversations or private meet-and-greets after shows.

It also offers artists, as businesspeople, something potentially even more valuable — aggregated demographic, geographic, and spending habit data on their target markets.

"They're going to know exactly how many fans they have in a specific location at any given moment and how likely those fans are to purchase," Hurd said.

ROBSON FLETCHER/METRO IN CALGARY

## B.C.

## Kitimat residents vote no in oil-pipeline plebiscite

The residents of Kitimat, B.C. have voted against the proposed Northern Gateway pipeline project in a non-binding plebiscite.

The ballot count from Saturday's vote was 1,793 opposed versus 1,278 who supported the multibillion-dollar project — a margin of 58.4 per cent to 41.6 per cent.

The results from two polling stations and an advance vote all showed a clear majority for the no side.

The \$6.5-billion project

would see two pipelines, one carrying oilsands' bitumen from Alberta to Kitimat's port, and a second carrying condensate — a form of natural gas used to dilute the bitumen — from Kitimat back to Alberta.

The federal cabinet is expected to release its decision on Northern Gateway by June. THE CANADIAN PRESS

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# WHEN REASSURANCES DON'T REASSURE

It's hardly surprising that recent signal malfunctions at rail crossings in Barrhaven have people nervous. We had a horribly vivid illustration last September of just how badly things can go wrong on the tracks.

Although no available information suggests anything was wrong with the warning system at that particular crossing on that particular awful day, there's still an unwelcome and painful resonance.

"Everything started in Barrhaven," is how Barrhaven Coun. Jan Harder put it last week. "As I've said a hundred times, it's extremely personal to the people there."

These disturbing glitches and the events of Sept. 18 were much in mind but explicitly off the official agenda last week when the city presented a briefing on the question of whether OC Transpo buses should always stop at level crossings, whether or not signals are flashing.

While city staff insisted that the presentation was most certainly "not about any one incident," they commissioned the \$34,000 engineering report in the aftermath of September's



**URBAN COMPASS**  
**Steve Collins**  
ottawa@metronews.ca

crash, when many were looking for anything that might repair our sense of safety.

Requiring every bus to stop at every crossing might seem a no-brainer. How could such an abundance of caution fail to make things safer?

But consultants MMM Group and Flood Murray International found, counter-intuitively, that it would do just that. They cited a major 1985 study by the U.S. Federal Highway Authority which found that always stopping public buses at crossings, though slightly decreasing the risk of a bus hitting a train (by 3.3 per cent) could be expected to increase the chance of a train hitting a bus by 17.4 per cent.

"The key risk element is crossing time," explained MMM's Geoffrey Millen. "The longer it takes for a vehicle to cross and clear the tracks, the more exposure there is to a train." And accelerating from a full stop means a longer crossing.

The stops, he added, would also increase the risk of non-train accidents — e.g., vehicles rear-ending or side-swiping

each other or hitting fixed objects near the crossing.

The consultants' overall conclusion was that OC Transpo's current policy — stop if the lights are flashing; otherwise, don't — is the safest one.

One situation in which always stopping buses would increase safety, the report noted, was in the case of a complete signal failure, but any discussion of that finding in the context of recent difficulties in Barrhaven was emphatically shut down by city staff as outside the terms of reference.

Another statistic from the U.S. study deemed off-topic for discussion was that requiring school buses to stop at all crossings increased the risk of one being hit by a train by 10.8 per cent. But always stopping is the current policy for school buses Ontario-wide.

"In this study we focused just on OC Transpo regular service buses," Millen said. "We haven't considered or analyzed school buses and the implications, so I really can't comment on the appropriateness of what school buses are doing."

But the same research validating OC Transpo's current practices (as long as crossing signals don't fail) also suggests Ontario's school bus policy may be putting kids at additional risk. You could be forgiven for being less than totally reassured.

## WE ACT: CANADA DOES GOOD

Ottawa youth worker creates 'ultimate' camp for neighbourhood youth

**Who:** Fahd Alhattab, 20, youth mentor, from Ottawa

**What:** Co-founded the York Street Ultimate March Break Camp, a one-week experience offered free to children from low-income communities.

**Why:** To pay forward the mentorship and support he received while growing up by mentoring youth in his community.

Arriving in Canada from his native Kuwait in 1998, Fahd Alhattab grew up in a low-income Ottawa neighbourhood and turned to his role models at the Boys and Girls Club for hope and inspiration. In 2011, he teamed up with friend Muhammad Zaman to give back to the community by starting a camp for local youth. This year, the pair raised \$14,000 to welcome 60 kids for a week of fun — from science workshops to a field trip to a reptile zoo.

**What motivated you and**



CONTRIBUTED

**Muhammad to launch the March break camp in your community?**

"We loved our school and the neighbourhood, but as we grew up and started volunteering, we recognized how difficult that neighbourhood is for the current youth population. So we decided to start a March break camp for these kids. We assembled a team of friends and colleagues and started planning. It's a little baby of ours, something we're really proud of. It takes work but it's worth it at the end of

every year."

**How do you feel when you see youth participating in your camp experience?**

"It feels good, it feels warm! For those of us that can be leaders, it's a responsibility. I'm able to fulfill my responsibility to these kids because someone helped my family get out of the socio-economic distress in that neighbourhood. I owe it to the people who helped me and I owe it to the kids that are here." **CRAIG AND MARC KIELBURGER**



**Twitter**

**@metropicks asked: A family from Ontario has lived the past year like it was 1986. What year would you go back to?**

**@dasPongo:** I would pick 2015. I am from the future ya know.

**@Russell Barth:** 1935, when #Marijuana was still legal.

**@phil\_cpa:** O come on. I lived through it with cable tv, a desk top 'puter with games. Try going back to 1867!

**@Zaedum:** 1985. Hair metal needs to come back.

**@StoriesFrom17th:** 1997. Name one thing that happened in 97. Exactly.

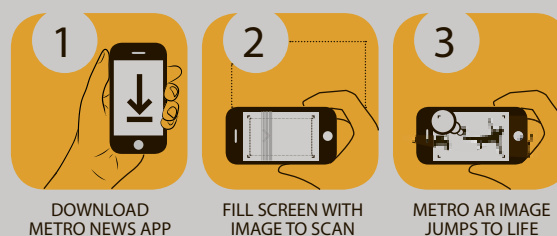
**@speirsr:** 1928: That's the year for me. Hot Dance jazz, speakeasies and vaudeville. I could wear spatterdash-es!

**@PPCSaskatoon:** what year was the year of MC Hammer and hammer pants? I pick that year

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### METRO AUGMENTED REALITY

SEE THE NEWS COME ALIVE...



In this issue, you can find AR enhancements on page 5 in News, page 10 in Scene, and page 18 in Sports.

To see pages from Metro spring to life, simply download or update the Metro News app available from your device's app store and follow these three easy steps:

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### MetroTube

#### Wall Dogs of New York



**ANDREW FIFIELD**  
metronews.ca

Vocativ spent a day with what they describe as the true mad men (and women) of New York City advertising: the Wall Dogs, intrepid souls who dangle from the sides of the city's buildings to create hand-drawn murals plugging any number of goods and services.

It's a crazy way to make a living at the best of times. But when you factor in all that time spent labouring under polar vortexes and whatnot, what we're getting is a portrait of some deeply talented artists working in conditions that would make most of our knees tremble.



YOUTUBE.COM



## Ebooks



### Every Object Has A Story

By: The Royal Ontario Museum

## iBooks



### MIND THE APP

Kris Abel  
@RealKrisAbel  
scene@metronews.ca

Here we have 21 museum artifacts artistically interpreted through creative photography and an anthology of short stories by notable authors including Charlotte Gray, Wayson Choy, and Robert Bateman. Although entertaining, somehow the objects themselves have become obscured by the process and it's hard to know what you're looking at. What's missing is the interactive intimacy that an ebook should deliver.

## Box office

### Captain America beats back Rio 2

With \$41.4 million in its second week of release, Captain America: The Winter Soldier held off Rio 2 at the weekend box office. According to studio estimates Sunday, the Marvel superhero narrowly bested the animated family film. Rio 2 debuted with \$39 million, **THE ASSOCIATED PRESS**

# Relationships can be bloody difficult

## Only Lovers Left Alive.

Tom Hiddleston talks about starring in a post-Twilight saga vampire love story



### NED EHRBAR

Metro World News in Hollywood

With *Only Lovers Left Alive*, British actor Tom Hiddleston teams up with Tilda Swinton and director Jim Jarmusch to wrestle the vampire genre back from the Twilight crowd, with Hiddleston and Swinton starring as two moody, music-obsessed bloodsuckers who can't live without each other.

## Was there any hesitation about stepping into the vampire world?

Absolutely none. It was amazing. I met Jim Jarmusch in November 2011, and I'd just finished shooting *Avengers*, and I was in New York for *War Horse*, which was just opening, and I was about to shoot the Shakespeare plays for PBS. So there (were) superheroes and soldiers and Shakespeare, and I met Jim and he said, "I'm going to make a film about love, and it's about two very delicate, sophisticated creatures who love music and poetry and nature. He's a kind of rock star musician who's also a kind of scientist and physicist, and she's a poet. Oh, and by the way, they're vampires (laughs)."



*Only Lovers Left Alive* opens on April 25. CONTRIBUTED

The vampire theme was really a framing for Jim to attempt a narrative about this theme of love, acceptance, time, creativity and mortality.

## When you first watched the film with an audience, were you surprised people found it so funny?

It was really pleasing, actually, because we wanted there to be levity and lightness in it, and humour, but not in a way that seemed to be overreaching. We didn't want to seem like we were pandering to the audience in bad taste, which would

## Swinton or Hemsworth?

We asked Hiddleston if he had to choose between looking at Tilda Swinton or Chris Hemsworth all day, who would he choose. "The dance is different, but I love dancing with both of them," he said laughing.

dilute the integrity of the attempt. And the attempt was really to make something very delicate and sophisticated and refined about love and acceptance and time and art and music

and poetry. These are big themes, and we didn't want to seem heavy-handed. Jim wanted to be very light on his feet. So hearing the laughter is thrilling, truly, because when you're delivering deadpan stuff about the literature of the world, you want people to get it.

## I loved that John Hurt plays Christopher Marlowe.

Yeah, it's a lovely joke that Christopher Marlowe is still alive and well, living in Tangier with a portrait of Shakespeare on his wall with a knife through (his) head.

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Robert Pattinson and Kristen Stewart

## Are RPatz and KStew eternal partners?

While fans were shocked to learn of Kristen Stewart's 2012 affair with director Rupert Sanders, then-boyfriend Robert Pattinson probably wasn't that surprised, according to Radar Online. "When they were officially dating, they always had a policy of 100 per cent honesty, which did create issues. Robert was always very frank about his flings with other women, and that worked for Kristen, too," a source says. "They had an open relationship, and it's amazing that Kristen didn't reveal this info when she was being painted as a 'Jezebel.' Rob has had other women on

the side and Kristen has had other women and men as well. Their relationship was always a business and a spiritual partnership more than a romantic one." And, the source adds, the couple's breakup was equally as matter-of-fact: "They were pretty upfront with each other when they got sick and tired of each other. It was the strangest relationship, but keeping each other at arm's length is working in their favour," the source explains. "Kristen and Rob are still close and definitely in contact, and they still sleep together when the opportunity comes up."

### Twitter



@Joan\_Rivers

I've had a rough couple of months. I need to pamper myself. I'm going to the Hermes store for some retail therapy.



@KellyOsbourne

@ParisHilton please grow up there is no need to act like a child you could of happily joined us! it's not 2005 no one cares!



@tonyhawk

My 5-year-old daughter: "Why do they call it boxing when they don't throw boxes at each other?"

### The Word

## Who will take up the truthiness torch?

MELINDA TAUB

Metro World News in New York

"I gotta tell you, I do not envy whoever they try to put in that chair. Folks, those are some huge shoes to fill and some really big pants," Stephen Colbert said last night of David Letterman's retirement. He was, as is his wont, joking, of course; Colbert himself will inherit The Late Show from Letterman in 2015, becoming its second-ever host. But his quip raises a question: Who will replace Colbert, now that



The Colbert Report is ending?

Comedy Central hasn't made any announcements — understandable, since the gap in their schedule is still almost a year away. But all these late-night musical chairs have whetted my appetite for more speculation. Here are a few

worthy replacements for that plum 11:30 p.m. slot.

**Samantha Bee:** The Colbert Report was a rousing success for almost 10 years. Since spinning off a performer from The Daily Show worked once, why not try it again? Bee is hilarious and she's been on The Daily Show forever. She and her husband, fellow correspondent Jason Jones, could do a his-and-hers talk show.

**Craig Ferguson:** Since Ferguson was passed over for the Late Show throne in favour of Colbert, speculation is rampant that he'll depart CBS when his contract is up next year. Maybe he and Colbert can play musical talk shows and Ferguson can slide into Colbert's old slot. A smaller cable audience

might be a better fit for him anyway: He's always had a weird take on the hosting gig. His sidekick is a skeleton.

**Chris Gethard:** The Chris Gethard Show is a cult favourite public access show that recently taped a pilot for Comedy Central. The strange, go-for-broke show features live calls from fans, a cast of recurring characters like The Human Fish and, occasionally, peril for the host, who's prone to do things like sit in a vat of ice cream for hours and get freezer burn on his skin. The new hole in Comedy Central's schedule hasn't escaped the show's dedicated fans: #GethardAfterDaily-Show is already making the rounds on social media.

## Debbie Rowe seeking custody of Jackson kids



Debbie Rowe

Michael Jackson's ex-wife Debbie Rowe is reportedly seeking custody of two of the late singer's kids because their current co-guardians are "ineffective," according to TMZ. Rowe, who is the biological mother of 17-year-old Prince and 16-year-old Paris, thinks the Jackson family compound isn't a suitable environment for the teens because of the bad influence family members like Jermaine Jackson provide. While Rowe is reportedly seeking to move the two to her Palmdale, Calif., ranch, she is not seeking any remuneration.

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# Kids need money to learn

**Allowances.** The best way to teach children about money is to give them their own dough to manage



**GAIL VAZ-OXLADE**  
Gail blogs daily at  
gailvazoxlade.com

Before children can learn to manage money well, they first need to be able to get their sticky little fingers on the stuff. Most people have no problem with that concept. But when it comes to what you should require of your children in exchange for that allowance, the debate rages. Some people feel an allowance should have no strings attached. Others think it should be tied to chores in the home, school grades or behaviour: "If you don't smarten up, I'll cut off your allowance!"

Just as the allowance debate is strongly pro and con on the idea of attaching strings, so too is the debate about whether or not kids should work for their money. Some parents feel that school is a child's job, and any other work detracts from potential success at school. Others think that a part-time job is perfectly fine, while still others believe that a part-time job is essential because it begins the development of a good work ethic.

From early on, children receive mixed messages about money. At home they hear one thing, at school and among their peers, another. Mom does it one way; Dad is the complete opposite. What is consistent is that nobody seems able to agree on the money rules. And often those



Allowances provide lessons kids can take to the piggy bank. ISTOCK

mixed messages stay with kids long after your parental influence has passed.

I'm of the school that believes that allowances should come strings-free and that it's perfectly fine for children to get a part-time job to supplement their allowance — not to replace it — when they get older.

Think about why you're giving your kid an allowance. The objective should be to teach him money-management skills. The fact that you work hard for your money will be brought home when your child learns relative value — how many hours he has to work to afford that pair of running shoes.

Money doesn't work as a reward for good behaviour. Just ask any of the management theorists who have proven that money is not a motivator for adults. So why

## Let the steady flow of funds begin

To learn how to manage money responsibly, children need a steady flow of funds they can rely on.

(both short- and long-term) and how to save to satisfy a goal.

- The experience of handling a weekly allowance will teach many fundamental skills, including how to manage a cash flow, how to plan ahead, the skill of setting goals
- With your guidance, this cash flow can also be used to teach important lessons in borrowing and lending, the pleasure derived from sharing, and how to be a good consumer.

should it be for children? Good behaviour is based on an understanding of right and wrong, thoughtfulness, caring and consideration, along with myriad other positive attributes, all of which have to be internalized.

Good grades are your child's responsibility. School is his primary job and good

grades are an indication that he is doing his job well. If you provide financial reward for good grades, you are externalizing the reward. Instead, the reward should be internalized: The self-esteem and pride that accompanies having done well.

As for an allowance being payment for chores, who pays

you to do the chores in your home? Chores are a part of each individual's responsibility to the family. Payment for regular chores negates a child's individual responsibility as a member of the family unit. (Payment for extra household tasks — those above and beyond a child's normal chores — is fine when they are specifically doing the task to earn some money.)

The biggest problem in tying your child's allowance to the completion of her chores comes on the day when you must withdraw the allowance. Now you're teaching your child, "I have the money and you'll have to do as I say to get some of it!" That's a straight-out power play. "I have the money, so I have the power." A far better tack for children who don't follow through on household responsibilities is to do a like-for-like comparison. "Darling daughter, if you don't make your bed, I'm going to have to. And I only have time to do one thing, make your bed or make your lunch. Which one do you want to do?"

Whatever your own experiences with money as a child, try to put them aside as you begin to teach your children how money works and the role it should play in their lives. To ensure money is not imbued with meanings it should have, don't tie things like self-esteem, power or love to money. Stay balanced when you talk about it. And, above all, figure out what message you want your children to get from your money lessons. For, like it or not, they are learning from you. What lesson would you like your child to learn today?

**WANT TO BE SMARTER ABOUT YOUR MONEY? GO TO MYMONEYMYCHOICES.COM AND FOLLOW THE ROADMAP TO SUCCESS.**

## Turning co-workers into a community



Try reading up on the news before work, so you can contribute interesting nuggets that people find informative and that generate conversation. ISTOCK

If you have a full-time job, chances are the office is your primary home. Try to fight the idea as much as you want, but in the end, it's the cold, hard truth.

"When you think of the amount of time an individual spends at work, it's more time than they spend with their family," says Gerlinde Herrmann, president of The Herrmann Group, an HR consulting firm.

That's why it's so important to develop a sense of community at work. Walking into

a warm, pleasant environment each day can have a profound impact on your well-being. And guess what — the power to improve this community spirit lies squarely in your hands. Here are three steps you can take to build fellowship at work.

### Conversations

The first key to building community spirit is conversation. This means being in a workplace where people actually talk to each other. Focus on common interests that your co-workers may share, such as

current events.

### Office get-togethers

An office outing is the next step in uniting your colleagues. Don't be afraid to venture from the traditional company dinner.

### Rearranging the office space

Rearranging the office to foster community spirit can range from removing high walls from cubicles, creating collaboration rooms, and making a centralized water cooler.

DAVID SINGH/FOR METRO



# Sweet, simple maple and pecan tilapia will make for a delightful Passover dish



**ROSE REISMAN**  
For more, visit  
rosereisman.com or  
follow her on twitter  
@rosereisman

For Passover, this is a perfect entrée whereby all the ingredients are kosher for the holiday. Keep in mind the only nuts not allowed are peanuts and sesame seeds. The pecans, honey and maple syrup simmer together until the sauce becomes syrupy and thick.

Immediately pour half the sauce over the fish while it's still warm.

To prevent the sauce from sticking, use parchment paper on your baking sheet. If the sauce becomes too thick to pour, gently reheat. Tilapia is one of the leanest fish with only 129



**TOTAL TIME  
ABOUT 21  
MINUTES**

This recipe serves four. ROSE REISMAN

## Ingredients

- 3 tbsp finely chopped pecans
- 3 tbsp liquid honey
- 2 tbsp maple syrup
- 2 tsp butter or margarine
- Four - 6 oz portions tilapia (1 ½ lbs)
- Garnish:  
3 tbsp fresh parsley

## Restrictions

The following recipes may not meet all Jewish dietary restrictions.

## FLASH FOOD



From your fridge  
to your table in  
30 minutes or less

calories and 2 ½ grams of fat for 3 oz.

Pecans contain vitamin E, which is a natural antioxidant that helps protect against cell damage and fights Alzheimer's, Parkinson's, cancer and heart disease. They are also a natur-

ally good source of protein.

You can always use a food thermometer when cooking fish. Place the prong into the thickest part of the fish, and when the temperature reaches 125°F the fish is medium-cooked. The fish continues cooking for at least 5 minutes after this time, so you don't want to overcook the fish or it will be dry.

## Directions

1. Heat the oven to 425°F. Spray a nonstick baking pan

with cooking oil or line with parchment paper.

2. Place the pecans in a small, nonstick frying pan and toast over medium-high heat for 3 minutes or until golden and fragrant. Stir in the honey, maple syrup and butter. Reduce the heat to low and cook for 3 minutes or until slightly thickened. Pour half the sauce over the tilapia on the baking pan.

3. Bake the tilapia, cooking for 10 minutes per inch thickness of the fish or until the fish

flakes easily when pierced with a fork.

4. Reheat the remaining sauce

and serve with the fish. Garnish with parsley.

THE BEST OF ROSE REISMAN (WHITECAP BOOKS) BY ROSE REISMAN

## Nutritional Information

### Per Serving

- Calories. 265
- Fibre. 0.6 g
- Protein. 41.2 g

- Total fat. 2.7 g
- Saturated fat. 1.2 g
- Cholesterol. 92 mg
- Sodium. 111 mg

# This chocolate layer cake is a real treat

Passover desserts are usually terribly high in fat and calories, due to the excessive use of eggs, oil and nuts. Not this one! I adore this cake all year round, but it's a special treat at Passover, with its fluffy and creamy meringue topping.

Don't confuse matzo cake meal with matzo meal. Cake meal is finer and produces a

more tender cake. The light and fluffy meringue topping is delicious on other cakes, too.

Cocoa is chocolate without the cocoa butter, which contains the fat and cholesterol.

One ounce of chocolate has 9 g of fat. One ounce of cocoa has 3 g.

1. Cake: Preheat oven to 350°F. Spray two 8-inch round cake pans with vegetable spray.

2. In bowl, using a whisk or electric mixer, beat egg yolks, 2/3 cup sugar, and oil. With wooden spoon, stir in yogurt, cocoa, cake meal, and potato starch until combined.

3. In another bowl, beat 4 egg whites until foamy. Gradually add 1/3 cup sugar, beating until stiff peaks form. Stir one quarter of egg whites into batter. Gently fold in remaining egg whites just until blended. Divide batter between prepared cake pans.

4. Bake in the centre of oven 15 - 20 minutes or until tester inserted in the centre comes out clean. Let the pans cool on a wire rack.

5. Make icing: In top of double boiler over simmering water, combine 3 egg whites, 3/4 cup sugar, and water. With electric mixer, beat for 8 minutes or until mixture is thickened and soft peaks form. Remove the



Makes 12 servings. ROSE REISMAN

pan from heat; beat for 1 to 2 minutes or until stiff peaks form.

6. Place one cake layer on cake platter. Spread some icing over top. Place second cake layer on top of the first. Ice the top and sides.

7. Garnish: Melt chocolate and oil in microwave 30 seconds on medium-high, or just until chocolate begins to melt. Whisk until smooth, drizzle over top of cake.

DIVINE INDULGENCES (PRENTICE HALL CANADA) BY: ROSE REISMAN

## Ingredients

### Cake:

- 2 large egg yolks
- 2/3 cup granulated sugar
- 1/3 cup vegetable oil
- 2/3 cup low-fat yogurt
- 1/3 cup unsweetened cocoa powder

- 1/3 cup matzo cake meal
- 2 tbsp potato starch
- 4 large egg whites
- 1/3 cup granulated sugar

### Icing:

- 3 large egg whites

- 3/4 cup granulated sugar
- 1/4 cup water

### Garnish

- 1 oz semi sweet chocolate chips
- 1 tsp vegetable oil



# The heroes of Pixar aren't all animated

**One colourful career.**  
Ed Catmull's recipe for success will sound familiar to Pixar fans

JANE  
BORDEN  
Metro World News

## The Man

Pixar's story is a little like those in its films: Some kids with moxie who did things differently took a risk and won over the world. And, just like in a fairy tale, Pixar's story has a hero.

The current president of both Walt Disney Animation Studios and Pixar Animation Studios, Ed Catmull, came to movies by way of science.

He garnered degrees in physics and computer science from the University of Utah. And his groundbreaking work in computer animation, while there, attracted the attention of the New York Institute of Technology, which hired him to lead its new Computer Graphics Lab in 1974.

From there, in 1979, George Lucas brought in Catmull to lead Lucasfilm's computer graphics division, which, in 1986, was purchased by Steve Jobs and renamed Pixar. The rest, as they

say, is history. But it might not have been, if not for Catmull and his cofounders' forward-thinking managerial style and approaches toward growing a business.

## The Message

With the help of journalist Amy Wallace, Catmull has distilled his working ethos into an engaging book, *Creativity, Inc.*, which was published by Random House on April 8, that is part memoir, part storytelling, and part business guide.

Pixar fans will enjoy behind-the-scenes stories and trivia (*Monsters, Inc.* was originally about a grown man dealing with frightening creatures no one else can see); business leaders will glean not just information but motivation, too (see sidebar).

Catmull's secret to success seems to be an unwavering dedication to looking for unknowns and dealing with what he finds.

He focuses on preparing himself and his team to deal with unseen challenges when they're found, rather than trying to prevent them, or worse, pretend they aren't there.

Being unafraid of challenges and working co-operatively first and foremost are things that Catmull believes will make businesses better.

## Catmull's career tips

- "If there are people in your organization who feel they are not free to suggest ideas, you lose. Do not discount ideas from unexpected sources."
- "There are many valid reasons why people aren't candid with one another in a work environment. Your job is to search for those reasons and then address them."
- "Do not fall for the illusion that by preventing errors, you won't have errors to fix. The truth is, the cost of preventing errors is often far greater than the cost of fixing them."
- "Change and uncertainty are part of life. Our job is not to resist them but to build the capability to recover when unexpected events occur."
- "Similarly, it is not the manager's job to prevent risks. It is the manager's job to make it safe to take them."



Each of Pixar's 14 computer-animated films, created with Ed Catmull at the helm, has opened at number one. Together they've grossed \$8.5 billion worldwide. GETTY IMAGES



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# Google searching for happy staff

## Corporation studies how people work.

Employees complete thorough survey every year, as leaders hope to discover the key to company success

Google is hoping a century-long study will help unlock the key to happier, healthier and high-performing workers — and researchers say it's something all businesses could easily mimic and benefit from.

Google's been collecting the "gDNA" for two years now, wrote Laszlo Bock, senior vice president of people operations, in a blog explaining the study for the Harvard Business Review.

More than 4,000 employees complete two anonymous, in-depth surveys per year, answering questions about work attitudes, culture, relationships and more.

Employees can opt out at any time and are encour-



What do you think a 10-year study would reveal about your workplace? ISTOCK

aged to continue to fill out the surveys, should they wish, if they leave the company.

The focus is on the science behind how people work, Bock wrote, inspired by the Framingham Heart Study, which has been ongoing since 1948, providing a wealth of data and insight about heart disease.

The goal is to then take the science and make work better, Jennifer Kurkoski,

a Google research scientist and member of Bock's team, told the Star.

"Work is an activity that occupies a large portion of our waking hours," Kurkoski said. "How can we make this an amazing experience for as many people as possible? Work doesn't have to suck. What can we learn about how to match people with jobs and teams ... that can help people find satisfaction in the work

## Labour of love

**"Work doesn't have to suck. What can we learn about how to match people with jobs and teams ... that can help people find satisfaction in the work that they do and the hours they spend in the office?"**

Jennifer Kurkoski

Google research scientist

that they do and the hours they spend in the office?"

Kevin Kelloway, a Canada research chair in occupational health psychology, said studies like this are necessary, even though the time frame is "a little ambitious."

"Frankly, even if they can carry that out for four or five years, we'll learn a

lot," Kelloway said, since past studies — while highlighting the importance of work-life balance — have been smaller in comparison, like "a snapshot."

"The Google study ... if they can sustain participation in it, is more like a movie," he said.

Getting businesses and people to understand the harm in working even when

you're not up for it "is absolutely critical to people's health and engagement," said Laura Hambley, a Calgary-based industrial/organizational psychologist.

"People kind of live in the here and now, they're living with their own deadlines and anxieties and they're not really thinking of what are the longer-term repercussions of working 60 hours a week," Hambley said.

"Any time you can get longitudinal data and track the changes over time and especially the results ... that's where you'll see a lot of impact."

It's also something almost every business across Canada could do with little effort, Kelloway said.

"They all do employee engagement surveys," he said. "The only thing that Google's doing different really is tracking it across time."

TORSTAR NEWS SERVICE

## Desk discoveries

Two years in, Google has been able to differentiate between two types of employees: segmentors and integrators.

- Segmentors, which make up 31 per cent of surveyed employees, are able to distinguish between work-related stress and the rest of their lives, Bock wrote.
- The other 69 per cent are

integrators, he explained, and struggle to separate home and work, finding themselves not only checking their email after work, "but pressing refresh on Gmail again and again to see if new work has come in."

- That in itself is not revolutionary, Kelloway said, since previous studies about work and family have shown men tend

to fall in the segmentor category, while women are more integrators.

- But by tracking for longer, Kelloway said Google will be able to see if people shift from their categories overtime: "is that a situational thing? Is that something being foisted on people or is that who they actually are?"

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## Sens look to end season with a bang

The Senators' Chris Neil and Tanner Glass of the Penguins engage in fisticuffs on Sunday night in Pittsburgh. The Sens entered the matchup riding a winning streak of four games following a 1-0 win over the Maple Leafs on Saturday night. For Sunday's result, go to [metronews.ca](http://metronews.ca). JUSTIN K. ALLER/GETTY IMAGES

# Redblacks centre set to retire: Source

**CFL.** One of Ottawa's selections in expansion draft will not don pads for an 11th season

The expansion Ottawa Redblacks are going to have to look for another veteran centre to anchor their offensive line.

According to a CFL source requesting anonymity, Mar-

wan Hage has decided to retire after 10 seasons in the CFL. The veteran offensive lineman will make it official Monday at a news conference at a Hamilton hotel.

Hage's decision to hang up his cleats isn't overly surprising.

The expansion Ottawa Redblacks selected the 32-year-old native of Lebanon who grew up in Montreal after he was left unprotected by the Hamilton



Marwan Hage  
TORSTAR NEWS SERVICE

Tiger-Cats last December. Ottawa GM Marcel Desjardins, who formerly held that post in Hamilton, was looking for Hage to anchor his young offensive wall when it began its inaugural CFL cam-

paign this summer.

Hage played his entire 10-year CFL career with the Ticats and was firmly established in Hamilton. The prevailing sentiment after the draft was the veteran centre was seriously considering retirement rather than report to Ottawa.

That's because Hage became a father for the first time this off-season and also has a lot of business interests outside of football. **THE CANADIAN PRESS**

## MLB

### Jays' bats show life supporting Buehrle

Mark Buehrle allowed one run over seven innings to win his third straight start, and the Toronto Blue Jays hit three home runs and had a season-high 17 hits in an 11-3 victory over the Baltimore Orioles on Sunday.

Jose Bautista hit a three-run drive and Colby Rasmus and Brett Lawrie had solo shots to help Toronto win the decisive matchup of the three-game series.

Rasmus, Edwin Encarnacion and Adam Lind each collected three hits for the Blue Jays, who enjoyed their highest scoring game of the year at the expense of Ubaldo Jimenez (0-3) and three Baltimore relievers.

Buehrle (3-0) gave up five hits, walked none and struck out two. The left-hander has allowed only two runs in 21 innings, an 0.86 ERA.

**THE ASSOCIATED PRESS**

## UFC

### Humphries goes to fight school

Used to battling tight corners at speeds well in excess of 100 km/h, Olympic bobsled champion Kaillie Humphries tried her hand at handling a pair of top UFC fighters Sunday.

Welterweight Rory (Ares) MacDonald and middleweight Francois Carmont were on their best behaviour, serving as benign training partners as top coach Firas Zahabi gave Humphries an introduction to mixed martial arts paces before a small crowd at a Quebec City mall, ahead of Wednesday's Ultimate Fighter Nations Finale UFC card. **THE CANADIAN PRESS**

# DeRozan fires on all cylinders to top Pistons



Raptors centre Jonas Valanciunas defends against Pistons forward Kyle Singler in Auburn Hills, Mich., Sunday. CARLOS OSORIO/THE ASSOCIATED PRESS

DeMar DeRozan scored 14 of his 30 points in the fourth quarter, and the Toronto Raptors tied a franchise record for victories with a 116-107 win over the Detroit Pistons on Sunday.

The Raptors (47-33) had already clinched the Atlantic Division, and the victory over Detroit was their 10th in 14 games. Toronto has now reached the 47-win mark for the third time. The Raptors went 47-35 in 2001 and 2007.

Kyle Lowry scored 28 points for Toronto before foul-

On Sunday	
116	107
Raptors	Pistons

ing out with 5:51 remaining.

Andre Drummond had 14 points and 17 rebounds for the Pistons in the final home game of their dismal season. Detroit's Josh Smith missed a

fourth straight game with tendinitis in his left knee.

Detroit trailed by as many as 18 in the first half but rallied to take the lead late in the third quarter. But no matter what the Pistons did, DeRozan always seemed to have an answer in the fourth.

DeRozan's three-point play put the Raptors ahead 97-95 and started an 11-2 run. His emphatic, right-handed dunk made it 107-99 and thrilled the vocal contingent of Toronto fans who were in attendance. **THE ASSOCIATED PRESS**



# Bubba bursts rookies' bubbles



Adam Scott presents Bubba Watson with the green jacket after Watson won the 2014 Masters Tournament by a three-stroke margin at Augusta National Golf Club on Sunday in Augusta, Ga. It was Watson's second time winning the Masters after earning his first green jacket two years ago. Scan the above image with the Metro News app to see how he celebrated this time around. ANDREW REDINGTON/GETTY IMAGES

**The Masters.** Watson holds off first-time Augusta competitors Spieth, Blixt for his second green jacket

Bubba Watson's second Masters title was nothing like the green jacket he won two years ago.

The only daring shot Watson hit was one he really didn't need. The wild swing in momentum came on the front nine, not the back nine of Augusta National. And the sweetest difference of all Sunday was seeing his two-year-old son walk toward him on the edge of the 18th green after his three-shot victory over Jordan Spieth.

Watson turned in another masterpiece and joined an elusive group as the 17th player to win the Masters more than once.

He turned a two-shot deficit into a two-shot lead on the final two holes of the front nine,

then kept Spieth, 20, and everyone else at safe distance the rest of the way. Watson closed with a 3-under 69 to beat a pair of Masters rookies in Spieth and Jonas Blixt of Sweden.

Two years ago, when he hit that wild hook out of the trees on the 10th hole to win in a playoff, his wife and newly adopted son were watching at home in Florida. This time, young Caleb was decked out in a green-and-white striped Masters shirt and green tennis shoes as he waddled over to his father.

"This one's a lot different," Watson said. "The first one, for me, it was almost like I lucked into it."

After high-fiving the crowd on his way to sign his card, Watson returned to Butler Cabin to take back that green jacket he slipped on Adam Scott a year ago.

"After giving it away last year, I wanted it back," Watson said. "I told Adam we could just swap it back and forth every year."

Spieth, trying to become the youngest Masters champion,

could only watch from the side of the green.

He dazzled the massive crowd early by holing out for birdie from the front bunker on No. 4, and making back-to-back birdies to build a two-shot lead through seven holes. Bidding to become the first player in 35 years to win a green jacket in his first try, Spieth looked to be well on his way.

But he three-putted for bogey on No. 8 — his first 6 on his card all week — as Watson got up-and-down for birdie to tie for the lead.

Spieth closed with six pars for a 72 and tied for second with Blixt, who never went away but never really threatened. Blixt shot a 71.

THE ASSOCIATED PRESS

Multi-time champ

17

By winning the Masters on Sunday, Bubba Watson became the 17th player to have more than one win at Augusta under his belt.

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## Horoscopes

## ♈ Aries

**March 21 - April 20**

You may not be in control of what happens today but you can control the way you react to it. The more colleagues and loved ones mess you around the more you must strive to not let it get to you.

## ♉ Taurus

**April 21 - May 21**

You may have your suspicions about someone but the planets warn this is probably not the right time to go public with them. You should keep your thoughts to yourself, at least for the time being.

## ♊ Gemini

**May 22 - June 21**

Be careful with your cash because wealth planet Pluto begins one of its retrograde phases today. What does that mean in plain language? It means you could easily make a costly mistake.

## ♋ Cancer

**June 22 - July 23**

Do as you please over the next 24 hours and don't worry too much about the consequences. A day or two from now everyone will be on your side again, so why worry?

## ♌ Leo

**July 24 - Aug. 23**

Don't try too hard to stay on top of your workload today. The deadlines you have set yourself are unnecessary — no one will think less of you if you fail to meet them.

## ♍ Virgo

**Aug. 24 - Sept. 23**

The message of the stars this week is you must not start anything you may not be able to finish. Don't make promises you may not be able to keep. If you don't aim so high you'll look good when you do more.

## ♏ Libra

**Sept. 24 - Oct. 23**

Disruption of one sort or another is inevitable today. Whatever happens, keep telling yourself it's not as bad as it seems and promise yourself that you will keep your emotions in check.

## ♏ Scorpio

**Oct. 24 - Nov. 23**

This is not a good time to make hasty decisions, not with Pluto, your ruler, beginning one of its retrograde phases. What seems like a good idea today may turn out to be the one thing you should have avoided, so take care.

## ♐ Sagittarius

**Nov. 23 - Dec. 21**

There will be times over the next few days when you seem out of your depth but that is not an excuse to give up. If you do you will likely regret it as the planets bring new self-belief and new opportunities.

## ♑ Capricorn

**Dec. 22 - Jan. 20**

Pluto, planet of power, turns retrograde in your sign today, which among other things suggests that your grip on certain situations may not be as strong as you thought.

## ♒ Aquarius

**Jan. 21 - Feb. 19**

Be careful what you decide today because once you have made up your mind about something the planets won't let you change back again.

## ♓ Pisces

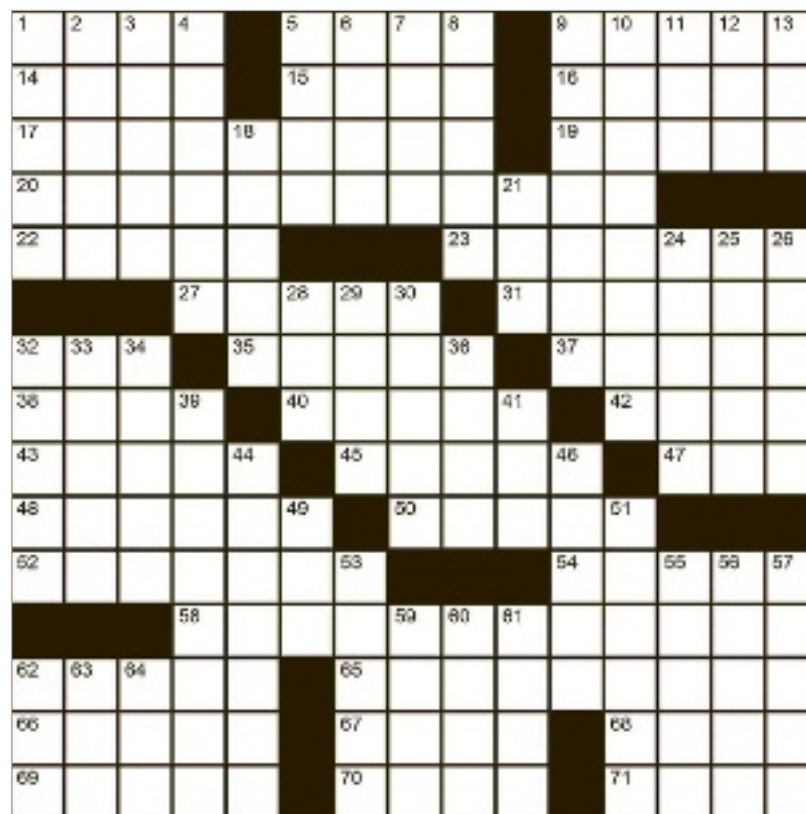
**Feb. 20 - March 20**

No matter how self-reliant a Pisces you may be you must make an effort to work hand-in-hand with other people over the next few days. You will create a lot of useful goodwill. **SALLY BROMPTON**

## Crossword: Canada Across and Down

## Across

1. Greatest extent  
5. Things saved for tax purposes, for short  
9. Composed  
14. Lab gel  
15. Zest  
16. Board, like Paul Simon's bus rider Gus: 2 wds.  
17. Vancouver-born star of the 1976 to 1983 series at #39-Down: 2 wds.  
19. "Melrose Place" star Rob  
20. The \_\_\_\_ (Novel by Carol Shields which won the Governor General's Award in 1993)  
22. Crowd  
23. Dog breed, Nova Scotia Duck-\_\_\_\_ Retriever  
27. Jeff \_\_\_\_ (Montreal-born philanthropist/entrepreneur who was eBay's first President)  
31. Capital city of Niger  
32. Corporate executives, e.g.  
35. Irish writer's surname, b.1865 - d.1939  
37. Embark  
38. Basra's country  
40. Pastas alternatives  
42. Bygone bird  
43. Persist  
45. Arrives  
47. '\_\_\_\_' for Ottawa



48. More blood-and-guts-ish  
50. Fragrant flower  
52. Speaks frankly: 2 wds.  
54. Style  
58. In 2011, this city was hit hard by an earthquake. Today,

- it's a stop on Prince William and Kate's royal tour of New Zealand.  
62. President between Clinton and Obama ...nicknamed  
65. Hamilton nickname: 2 wds.

66. Make hair wavy  
67. Eke \_\_\_\_ living  
68. Languish  
69. One being quoted  
70. Geek  
71. Pre-plant form

- three times a week..."  
3. Toil, States-spelling  
4. They're hot  
5. Taken back [abbr.]  
6. Nero's 152  
7. "Bye!"  
8. Huff  
9. Pop a \_\_\_\_, as per stunt bike riding

See today's answers at [metronews.ca/answers](http://metronews.ca/answers).

BY KELLY ANN BUCHANAN

10. BC: West Kootenay city in The Rockies  
11. Check a box  
12. Foot part  
13. Nav. rank  
18. Strongly smelly  
21. Particle  
24. Right Said Fred's "\_\_\_\_ Sexy"  
25. "\_\_\_\_ say more?"  
26. Greek sandwiches with tzatziki sauce  
28. Poet's 'atop'  
29. Secular  
30. Mil. rank, \_\_\_\_\_.  
32. Horoscope sign  
33. Ahead-of-surgery, hip-style  
34. "\_\_\_\_ bleu!"  
36. Half  
39. Jack Klugman's medical examiner role show, "\_\_\_\_."  
41. Quebec seasoning  
44. Change form  
46. Mr. Baron Cohen  
49. Sci-Fi play  
51. Bunches  
53. Mountaineer's spike  
55. "The Lone Ranger" (2013) name  
56. Movies: \_\_\_\_ stealer  
57. Rip  
59. Andrew or Elisabeth  
60. 'Four'-meaning prefix  
61. Avril's rocker hubby  
62. Gladiator's 700  
63. Mr. Geller  
64. Smidgen

## Friday's Crossword



## Sudoku

## How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.

## Friday's Sudoku

9	8	6	3	4	7	1	5	2
5	1	2	6	8	3	4	7	
3	4	7	1	5	2	6	9	8
4	6	5	8	8	1	2	7	3
1	7	9	5	2	3	4	8	6
2	3	8	4	7	8	5	1	9
7	9	1	2	3	4	8	6	5
8	2	4	7	6	5	9	3	1
6	5	3	9	1	8	7	2	4

1		6				8		4
	4	9	5		1	3	6	
5								2
			8		2			
	6			5			1	
			9		6			
6								5
	5	1	4		7	6	2	
8		3				7		1



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